SUSTAINING THE WAVE: RECRUITING & ONBOARDING NEW BOARD MEMBERS

David Sun, Diversity Programs
OVERVIEW

- GENERAL TIPS
- NETWORK EXAMPLES
- QUESTIONS & ANSWERS
RECRUITMENT ISSUES

I don’t know anyone else.

No one wants to step up.
TIPS ADDRESSING RECRUITMENT

#1 GO TO NEW PLACES

#2 SHARE NETWORKS

#3 GO BACK IN HISTORY

#4 ASK DIRECTLY

#5 UTILIZE SIGNATURE PROGRAMS
ONBOARDING ISSUES

I don’t know what I’m doing.

This isn’t what I signed up for.
TIPS ADDRESSING ONBOARDING

#1 REVIEW HISTORY
#2 EXPLORE TEAM DYNAMICS
#3 DISCUSS BOARD CAPACITY
#4 CREATE REALISTIC GOALS
#5 CREATE A SUPPORT PLAN
TIPS ADDRESSING ONBOARDING

#6 SCHEDULE TRANSITION MEETINGS

#7 CLARIFY ROLES

#8 SET EXPECTATIONS
1. ASSESSMENT OF BOARD CAPACITY
   • SHIFTING MEETINGS TO BEFORE EVENTS

2. GATHERING FEEDBACK ON INTENTIONALITY AND EFFECTIVENESS OF BOARD MEETINGS
1. INNOVATIVE PRACTICES THAT CHALLENGE PRECEDENT
   • OPENING MEMBERSHIPS
1. INVITATION TO CLOSED BOARD MEETING

2. FOLLOW-UP DEBRIEF CONVERSATION BETWEEN CO-PRESIDENTS AND INTERESTED RECRUITS

3. NEW BOARD MEMBER ORIENTATION
CONTACT

• UCLA LAMBA ALUMNI
  EMAIL: lambda@alumni.ucla.edu

• THE TOWN & GOWN AFFILIATES OF UCLA
  EMAIL: Pattyschned@alumni.ucla.edu

• UCLA PRYTANEAN
  EMAIL: info@uclaprytanean.org